

## Annual Meeting Agenda

Date:	Wednesday, January 20, 2021
Time:	6:15 PM
Place:	Zoom: https://brown.zoom.us/j/92539692656
Chair:	Jamie Reavis
Secretary	Sherri Nelson
Advance Materials:	Agenda
	Minutes of Prior BOG Meetings
	Secretary's Report
	Treasurer's Report - Pending
	Rowing Committee Report - Pending
	Membership Committee Report - Pending
	Facilities Committee Report
	Resolution re Posting of Slate
	2021 BOG Slate
	Bios of Proposed New Members of NBC
Agenda:	Approval of Minutes
	<ul> <li>December 16, 2020 and January 13, 2021 BOG Meetings – Jamie</li> </ul>
	Reavis
	Review of Committee Reports
	• President's Report – Jamie Reavis
	• Secretary's Report – Sherri Nelson
	• Treasurer's Report – Joan Martin
	Captain's Report – Eric Watne
	Program Committee Report – Daniela Roop/Joan Martin/Kristin
	Wharton/Dan Gorriaran
	Governance Committee Report – Alan Harlam
	• Development Committee – Michael Hamilton, Pat Watson
	Membership Committee Report – Ruth Berenson
	• Others?
	Old Business
	• NBC 1.66 Update – <b>Kit Wise</b>

	New Business				
	• New Acquisitions – Eric Watne				
	• Moser Award – Jamie Reavis				
	• The Albin Moser Award is the highest honor presented to an				
	NBC member who has given time, effort and resources to				
	further the mission of the Club. Without this person, the Club				
	would look different. All members of NBC are eligible for the				
	award.				
	Election of 2021 Board of Governors and Officers				
	• Reading of the proposed slate and request for additional nominations –				
	John Kennedy				
	Election – John Kennedy				
	• Executive Committee – <b>Jamie Reavis</b>				
	Remarks for the Good of the Club				
Next Meeting:	Date: February 11, 2021				
	<b>Time:</b> 6:15 PM				
	Place: ZOOM				



Narragansett Boat Club Board of Governors meeting December 16, 2020 6:15 pm Virtual via zoom

**Board of Governors members present:** Ruth Berenson, Carol Browning, Alden Bumstead, Pete Evans, Dan Gorriaran, Michael Hamilton, Alan Harlam, Virginia Hopkins, Joan Martin, Sherri Nelson, Jamie Reavis, Eric Watne, Pat Watson, Kristi Wharton

**NBC members present:** Constance Chang, Francesca Dow, Lisa Evans, Jonathan Haisman, Konstantin Hamilton, John Kennedy, Barbara Link, Tim Maclay, Dulgunnaran Naranbat, David Rand, Christine Rogers, Scott Whitney, Kit Wise, Kim Worrell, Marlene Yang

The meeting was called to order at 6:15 pm by Jamie Reavis.

#### **Approval of Minutes**

Minutes from the 11-18-20 and 12-2-20 BOG meetings were approved.

#### **Review of Committee Reports**

#### Secretary's Report (Sherri Nelson, Deb Chute)\*

247 current members across all categories. Down by 1 from last month, due to a refund provided to a non-rowing parent. Membership was at 265 at this time last year, so we are down by 18 overall. However, there has been a shift in demographics. We are down by 32 regular members from this time last year (139 in 2020; 171 in2019), but up by 4 72+ members (23 in 2020; 19 in 2019) and up by 12 U 27 members (57 in 2020; 45 in 2019).

#### Treasurer's Report (Joan Martin)

The bank loan application will be submitted soon. \$2500 so far in year end contributions; she expects more to come in. Pat and Joan will coordinate on a possible New Year's Eve reminder for donations.

#### Captain's Report (Eric Watne)

No updates

#### Programs Committee (Kristi Wharton) Diversity Equity and Inclusion (DEI) (Kristi Wharton)

Kristi reported that there are several discussions going on: Rick Richards and Virginia talking to the Cuffee School; Alan and Kristi are talking to Paul Cooke at Brown (both men's and women's teams are interested). A group will be formed in next month or so to determine direction of these and other outreach programs. Once again, Kristi extended an open invitation for any member who wants to be involved with these efforts.

#### **Building Committee (Pete Evans)**

The water is off.

Pete is pursuing information he received from Ira Garber re how to address fire suppression in the boathouse. Michael suggested Plumis, a British company, that makes a low water fire suppression system.

#### Governance Committee (Alan Harlam, John Kennedy)\*

- The proposed draft of the new constitution is now in the form of a legal document. Jamie noted that the constitution is crucial for how we operate and encouraged everyone to look at it. At this point, review of the document rests with the membership (with the BOG being part of that review as each BOG member is a club member).
- Timeline: Governance will share the draft with the membership, likely in the form of a google document that would allow for comments but not inadvertent editing. They plan on a public comment period until the end of January. Governance will use the feedback as the basis for a town hall format discussion, again open to the entire membership. The constitution would likely be proposed at the April BOG meeting, presented with the requisite signatures. This would begin the notice period for the following (quarterly?) meeting, when it would be voted on and adopted.
- Re the lively debate at the last BOG meeting re the proposed changes to BOG election procedure: i.e. officers and committee chairs as a slate / at large members as nonslate and elected directly by members: this was not changed as they received feedback on both sides of the debate; they are looking for greater clarity on this issue in the next phase of the process.
- Discussion re how to best solicit feedback on this complex document: i.e. would it be unwieldy in public forum? Alan responded that the committee would be doing some of both: open forum feedback and also the committee will reach out to people individually for feedback.

#### **Old Business**

Governance documents, including the current constitution, are on the website, in public view section.

#### **New Business**

#### Nominations (Jamie Reavis, John Kennedy)\*

• Procedural issue: The constitution requires that BOG nominations be posted at the boathouse at least 30 days prior to the annual meeting. However because the boathouse will soon be closed to rowing and due to the COVID situation, we don't want to encourage people to go to the boathouse. John proposed a formal draft resolution to announce nominations electronically for this year only, since it's a change to constitutional procedure. The announcement will be sent out electronically and also posted on the website. The suggestion was made to do it this way every year since there is so much less traffic at the BH once it's closed, i.e. to make this a constitutional revision for the future.

#### Motion approved (unanimous): Accept resolution as written.

- Dan and Kristi volunteered to figure out who will host the annual meeting and do voting poll since it will be virtual. One of them will host and set it up. They will collect the results and report at the meeting. Jamie suggested there could be a practice run with a small group if needed.
- John thanked the members of the Nominating Committee (Ira Garber, Barb Link, and Kristi Wharton). An email was sent out twice to the membership, soliciting nominations and the deadline for submitting nominations was December 8<sup>th</sup>.
- John noted that the committee received some questions about the process, i.e. that our constitution states that members make nominations to the BOG, but our practice has been that the Nominating Committee solicits nominations from the membership and then comes up with a slate. It was noted that electing the BOG is the essential act of the membership, and that the Nominating Committee plays a valuable role in terms of ensuring continuity, diversity, balancing between innovation and institutional knowledge, and creating a pipeline to club leadership. However, John recognized that some members might view the committee as unintentionally muting the voice of the membership and we need to address this "gap." Jamie noted that NBC 1.66 , which was passed by the membership, included a provision for a Nominating Committee, but that it also takes some time (years) to activate all the aspects of the Strategic Plan outlined in 1.66.

#### Awards (Jamie Reavis)\*

We usually have an annual awards party in January, with three major awards, along with mileage awards and sculling awards. Alas, COVID dashed those plans for this year for two of the awards:

- Williamson for a single sculler at the HOCR
- Chadwick Masters womens sweeps award

However, we can still give the **Moser Award**, which is the most prestigious award, given in recognition for outstanding contributions to the club. Joan will draft a google form for Jamie and Sherri to review in order to solicit nominations from members (similar to what we have done in the last two years). Deadline for nominations will be December 28<sup>th</sup>.

#### Remarks for the Good of the Club

Carol Browning announced that this is the end of her BOG tenure. She feels blessed to be a part of the BOG for 25 years. She thanked the BOG and wished everyone well. She was heartily thanked and reminded that she still has one more meeting as a BOG member, the annual meeting.

Joan Martin noted that so many members have stepped up to volunteer this year. David Rand stated that he is impressed with the energy on the BOG and how much time people put in. He thanked the BOG and committee members.

The meeting was adjourned at 7:25 pm.

#### Next meeting:

Wednesday, January 20, 2020, 6:15 pm Location: zoom

\*indicates that a report or documentation was submitted as part of tonight's meeting materials

Respectfully submitted,

Sherri Nelson Secretary



Narragansett Boat Club Board of Governors meeting minutes (Executive Session) January 13, 2021 6:15 pm Virtual via zoom

**Board of Governors members present:** Ruth Berenson, Carol Browning, Alden Bumstead, Pete Evans, Dan Gorriaran, Alan Harlam, Virginia Hopkins, Joan Martin, Sherri Nelson, Jamie Reavis, Eric Watne, Pat Watson, Kristi Wharton **Board of Governors members absent:** Michael Hamilton

This meeting was primarily for the purpose of discussion and voting on the Albin Moser Award recipient. However, there was one additional order of business, which was a proposal by Eric Watne to decrease the cost of the winter removal, cleaning, and storage of the new wakeless launch by purchasing a custom-made trailer. This will save money over the long run.

# Motion approved (unanimous): Allocate \$3400 to purchase a custom-made trailer from Wintech for the wakeless launch.

Respectfully submitted,

Sherri Nelson Secretary

Membership Category	12/31/2020 Fi	12/31/2020 Final 1/14		1/22/2020			
Regular		139	90	117			
Spouse		12	5	11			
72+		23	19	21			
U27 (inactive 2021)		56	0	21			
U23		0	9	0			
Life		10	10	10			
NonResident		4	3	2			
Clubhouse		2	0	2			
Total Members	2	46	136	184			
Applicant Members to Vot	e on (included in nu	mbers abo	ove)				
Туре	Last_Name	First_N	lame	Comments			
NONE	· · · ·						

## Secretary's report - Membership as of 1/15/2021

NOTE:

RE 12/31/2020 Final: Refunded one (1) U27 that had been missed earlier in 2020.



### BUILDING COMMITTEE REPORT January 20, 2021

We delayed several facilities this year pending further understanding of club cash flow. We did replace the south deck with a nice volunteer effort. In addition, we shifted resources late season from building related work to the fabrication of a new south ramp to be installed early in the 2021 season. This is a big safety upgrade that will benefit everyone.

Planned Projects of 2021 should include: Plumbing upgrade, west decking repair/upgrade, window replacement, south deck railing replacement, north deck & railing repair/replacement.

Longer term considerations: Building pilings and support structure, outside boat and oar storage, fire suppression locker room and bathroom facilities refreshing.

We'll be reengaging existing and recruiting new committee members before the opening. There are several projects that can be tackled by volunteers so we will also be organizing some teams to take these on.

Respectfully submitted,

Peter Evans Chair Building Committee

#### <u>RESOLUTION</u>

WHEREAS, the Board of Governors ("BOG") of the Narragansett Boat Club ("NBC"), a Rhode Island domestic non-profit organization, is the governing body authorized to manage and govern the NBC;

WHEREAS, in its capacity of the governing body of NBC, the BOG is responsible for, among other duties, carrying out the day-to-day operations of the NBC, including organizing and conducting its meetings, including the Annual Meeting, and the election of the BOG;

WHEREAS, Article 8.1 of NBC's constitution, first adopted on March 6, 1838, and last revised on June 11, 2014, requires that "nominations for the Board of Governors shall be submitted to the Secretary at least thirty (30) days before the Annual Meeting and posted at the boathouse;"

WHEREAS, Article 10.3 of NBC's constitution requires that "[t]he Annual Meeting of the Club shall be held in January of each year...[and that] [n]otice shall be given at least five (5) days prior to each meeting and an agenda shall be posted at the boathouse."

WHEREAS, in response to the worldwide COVID-19 pandemic and in an effort to address the health and safety of Rhode Island residents, the State of Rhode Island, through the Honorable Governor Gina Raimondo, and in consultation with the Rhode Island Department of Health, has issued a series of Executive Orders, including Executive Order 20-105, restricting gatherings.

WHEREAS, in light of the COVID-19 pandemic and the State of Rhode Island's response to the same, NBC has closed [will be closing] the boathouse as of December 20, 2020, restricting member access.

WHEREAS, in light of the COVID-19 pandemic and the State of Rhode Island's response to the same, the NBC has and shall continue to conduct its BOG meetings, including its Annual Meeting, via a virtual platform, rather than in-person at the boathouse until further notice.

WHEREAS, in light of the foregoing, posting the notice of and agenda for a meeting, including the Annual Meeting, at the Boathouse is impractical and unnecessary at this time.

NOW, THEREFORE, BE IT RESOLVED THAT:

On December 16, 2020, at a meeting of the BOG properly noticed and conducted, a majority of a quorum of the BOG, duly constituted and convened, authorized, empowered and directed Sherri Nelson, in her capacity as Secretary of the BOG, to refrain from posting nominations to the 2021 BOG and refrain from posting notice of and an agenda for the 2021 Annual Meeting at the Boathouse, and instead to deliver the nominations, the notice of and the agenda to all NBC members, BOG members, and Officers via electronic mail and via posting to the NBC website.

This writing shall be filed with the records of the minutes of the December 16, 2020 meeting of the BOG, and shall, in addition to the minutes, memorialize the referenced votes taken at this meeting.

James O. Reavis, President Narragansett Boat Club Board of Governors



December 21, 2020

Dear NBC Member,

As you know from their recent letters, the Nominating Committee has been creating a slate of officers and at-large members to serve as the Board of Governors ("BOG") during 2021. They have sought and received nominations from the membership, and the following slate—which is recommended by the Nominating Committee—was generated from the nominations received:

President Vice President
Captain
Lieutenant
Treasurer
Secretary
At-Large Members:
0

Jamie Reavis Kristi Wharton Eric Watne Pete Evans Joan Martin Sherri Nelson Ruth Berenson Dan Gorriaran Alan Harlam Tiffany Hogan Virginia Hopkins Q Kellogg Duuluu Naranbat Pat Watson

Tiffany Hogan, Q Kellogg and Duuluu Narabat would be, if elected as part of this slate, new members of the BOG. Please find attached a short document that introduces them to members that might not know them yet.

The members of the Nominating Committee are

John Kennedy, Chair, Ira Garber, Barbara Marsilius Link, and Kristi Wharton ( NBC Vice President)

Our Annual Meeting is scheduled to be held at **6:15PM** on **January 20, 2021**. Because of Governor Raimondo's current limitations on indoor gatherings, this meeting will be via Zoom and not in person. In accordance with our constitution, the notice of the Annual Meeting and the slate of

Narragansett Boar Club Membership December 21, 2020 Page 2 of 2

nominees would normally be posted at the boathouse 30 days in advance of the Annual Meeting. In a resolution adopted by the BOG at their meeting on December 16, 2020, the requirement to post the notice of the Annual Meeting at the boathouse was suspended. In addition, since the boathouse is and is likely to continue to be closed due to public health concerns, the requirement to post the slate has also been suspended. Members are hereby notified of the slate, which will also be posted on the NBC website, along with a copy of the resolution adopted by the BOG.

All details for the Annual Meeting on January 20, 2021, including a log-in link, will be provided not less than five days prior to the meeting. The Annual Meeting, like all meetings of the BOG, is open to all members, and you are encouraged to attend.

Respectfully submitted,

Sherri Nelson Secretary

#### 2021 BOG At-large Member nominee bios

#### Tiffany Hogan

Tiffany has been a member of NBC since taking a barge class in 1996, although she took an extended sabbatical between 2007 and 2015 due to family circumstances. In her first nine years, she was a member of the Masters Women's Sweeps Team, occasionally taught beginning Sweeps classes and served for a year as Club Secretary. Upon her return, she switched to sculling and recently began competing in the single. For the past two years, she has served on the club Governance Committee. Tiffany is a lifelong athlete, having played Division II softball in college, and recently started to compete in bike racing, just to keep things interesting. Tiffany has seen a lot of positive change over the years at NBC and looks forward to continuing to contribute to club growth. In her professional life, she runs the Member Experience research program at the Commonwealth Care Health Plan of Massachusetts. She is a sociologist by training and teaches the Sociology of Aging once a year at Johnson and Wales. She is a former board member of Youth Pride.



#### Q Kellogg

Q Kellogg joined NBC five years ago and considers it a second home, with great appreciation for the community here. She's learned to row both sweeps and sculls, quickly becoming a serious competitor. As a lifelong athlete and competitive cyclist, she brings a steely determination and strength to our masters' team. She has served as Co-Captain of the 2019 Masters' Sweeps Program, and in addition, serves on the NBC Planning Committee. In her professional career, Q is part of the research community at URI, working in Water Resources



Q, center, at Head of the Fish, October, 2019

#### Duuluu (Duulguunnaran) Naranbat

Despite being from Mongolia, a landlocked country, Duuluu learned to row in the US on the varsity team at Trinity College in Hartford as a walk-on coached by Kevin MacDermott and Brendan Murphy. Outside of Trinity, Duuluu sculled at Hartford Riverfront Recapture, where he was coached by AJ Fournier. Duuluu made his way to RI in 2020 when he started his PhD training in Biomedical Engineering at Brown. Duuluu joined Narragansett Boat Club as an enthusiastic new member, quickly transitioning from sweep rowing to sculling. He is a dedicated member of the Mongolian Rowing Community, an advocate for the Mongolian Amateur Rowing Federation, and is motivated to contribute to the NBC community from providing a U27 viewpoint to helping with media content creation (including video editing)!



Duluu at the New England Rowing Championships on Lake Quinsigamond.