

Board of Governors Special Meeting Agenda

| Date: | Wednesday, December 18, 2019 |
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| Time: | 6:00 PM |
| Place: | 315 Cole Avenue, Providence |
| Chair: | Jamie Reavis |
| Secretary | TBD |
| Advance Materials: | Agenda |
| | Minutes of Prior BOG Meeting, if ready |
| | Rowing Committee Report |
| | Membership Committee Report |
| Agenda: | Approval of Minutes |
| | • December 11, 2019 BOG Meeting – Jamie Reavis |
| | Review of Committee Reports |
| | Captain's Report – Eric Watne |
| | DOR Report – Daniela Roop |
| | Development Committee – Michael Hamilton, Pat Watson |
| | Membership Committee Report – Ruth Berenson Others? |
| | Row Providence/Scholarship |
| | • Description of Program – Michael Hamilton, Pat Watson |
| | Deck Repair/Deck Covers/Storage |
| | • Any update? – Kit Wise |
| | NBC 1.66 |
| | • Updates – Kit Wise |
| | Old Business |
| | HP Youth Rowing Program/U19 Membership proposal, continued discussion – All |
| | Global Waiver – Jamie Reavis, John Kennedy |
| | • RWU Program – Daniela Roop |
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| | New Business 2020 Sweeps Program Committee – Jamie Reavis Champlin Denial Letter – Jamie Reavis NBC to Purchase a 2nd Barge? – Dan Gorriaran, Daniela Roop Cold Water Rowing – Jamie Reavis Rowing Related Products – do we send sales solicitations to the membership? – Jamie Reavis |
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| | Executive Session |
| | Remarks for the Good of the Club |
| Next Meeting: | Date: Time: Place: |



ROWING COMMITTEE REPORT December 11, 2019

The Rowing Committee will not have a full meeting until January however in the meantime the following sub-committee items have been undertaken;

- Club Oars Inventory/repair/measure/adjust/label/post chart our goal is to have 3 different configurations of oar lengths/loads that would be appropriate for a range of athlete sizes. Oars will be marked with colored tape and a chart will be posted indicating what color corresponds to what size oar and for what size athlete that would be appropriate
- Quad Rating protocol Codify criteria for obtaining a bow 4X rating.
- Fleet rating determine if our mix of A, B & C boats is appropriate for membership and if boats are appropriately rated.
- **Inventory Analysis** perform inventory analysis and determine what boats are due to refurbishing and what boats are potentials for resale.
- **Cost analysis of Fleet overhaul** Pursue concept of one manufacturer providing fleet. Early stages but explore financial
- **Cold water rowing** do we need additional safety precautions? Fall launch? What do other clubs do? What is the increased wear on parts once water is turned off. Explore possible modifications to NBC policies.

Other items:

2019 Rowing Season – We will continue to monitor conditions on the Seekonk and anticipate keeping the club open as long as conditions allow. We'll plan a final cleaning and derig for a weather friendly day when we can tuck our fleet away for the winter.

Boat purchases for 2020

• The Rowing Committee created a 'wish list' of equipment purchases. One of the top needs was Zephyrs given the condition of our current fleet and the increased demand from our growing learn-to-row programs. We have ordered 2 in order to get on the waiting list. Delivery would not be until Spring 2020. Rowing Committee asks the BOG to approve this purchase.

Rowing Committee will submit a name recommendation for the new Filippi 4X.

NBC will plan to participate in the 2020 Concept 2 January Virtual Team Challenge again – past years efforts have been popular and engendered a great deal of comradery and competition within the club as well as with other clubs.

No further items.

Membership meeting Notes November 14, 2019 And Membership meeting notes of December 9th

- Highlights of season agreed upon: MOR, renewed interest in club in general, social events, B test organization, some streamlining of orientation especially at beginning of season, good use of educational opportunities and wish for more, Pilates class; attendance by other committee chairs at meetings and guests at meetings useful as was our outreach to other committees although modest
- Repeat and refine all of above for next season
- Challenges agreed upon: what is the actual role of the membership committee?, overlap with other ad hoc or standing" committee's programming confusing (ex. CPR); how to connect with other committees more regularly; difficult for individuals to ask questions or make a request (multiple reasons including club structure and fears), club growth making it hard for people to know who is member and who is not, safety and care of equipment; recognition and development of recreational rowing; uneasiness in club culture during time of transition, use of google groups page as major vehicle of communication.
- Brief thoughts on solutions to above challenges were discussed and will be the focus of the next membership meeting. POSSIBLE SOLUTIONS include a non-voting representative from membership attending other committee meetings; an official, restricted google group for official club business only; A separate"between members, comments, quips, bulletin board" vehicle; curriculum developed for MOR which supports the development of rowers during the season leading to more advanced skill building and beginning basics of racing; onboarding formalized especially with a "membership packet" of the most basic information needed that includes a sheet that will be signed by member stating the member has read the material(some support for this/ some not); directory available which one can opt out of; encouragement of use of website with "map" or search capability which allows quick access to most important information, i.e. policy and procedures; workshops on various boat care and rowing topics, emphasis on co-op and ownership of club, meeting notes; immediate contact with a club member when join (mentor? volunteer opportunity?....), continued, spontaneous, social opportunities
- Alcohol policy at club functions (to be referred to BOG and relayed back to committee and stated in minutes)

- John Duke, JP Murton coming off primary committee. Anne Fleet, Scott Whitney coming on. Formation of sub committees under the 8 primary committee members being formed to be charged with specific duties by interest and skills.
- 2020 composition of primary membership committee: Ruth Berenson, chair, Ginny Brett, Anne Fleet, Ira Garber, Robin Gross, Virginia Hopkins, Sherri Nelson, Scott Whitney
- Hopefully we will recruit a junior to be on a subcommittee. In-put from juniors and U
 27 will be sought after. We have Questions re: parents/family participation.

MEMBERSHIP MEETING DECEMBER 9

Sherri, Ira, Anne, Virginia, Ginny, Ruth.

Pot luck and decisions made re: January goals/focus

- 1. Membership directory
- 2. New member orientation packet
- 3. Orient new members to committee (charter/ strategic plan assignments/ their interests and skills
- 4. Improve inter-committee communication so as to be stronger ambassadors for club and be able to direct members to appropriate person for question.

Next meeting January 7. We usual try to meet first Tuesday of the month.